Organization Overview:
BlackGirlsHack is a national cybersecurity non-profit focused on increasing diversity in cybersecurity and the executive suites. We provide hands on ethical hacking training, mentorship, and resources to help bridge the gap between what is taught in school and what is required to enter the work force.

Program Overview:
We offer the following programs:
- Security+, eJPT, and CEH Study Groups
- Home Lab Set-up using VirtualBox or VMWare
- Friday Night Labs (TryHackMe or Home Lab)
- Intro to Capture the Flag (How to get into Capture the Flag)
- Mentoring, Resume Review, Mock Interviews

Mission:
BGH Foundation is a 501(c)(3) organization created to bring awareness and provide knowledge and resources to help increase the diversity and representation in Cyber Security.
BGH 2022 Impact

Age

Ethnicity

<table>
<thead>
<tr>
<th>Race</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Indian or Alaska Native</td>
<td>0.37%</td>
</tr>
<tr>
<td>Asian</td>
<td>3.37%</td>
</tr>
<tr>
<td>Black or African American</td>
<td>3.00%</td>
</tr>
<tr>
<td>Hispanic or Latinx</td>
<td>0.12%</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0.12%</td>
</tr>
<tr>
<td>Other</td>
<td>4.49%</td>
</tr>
<tr>
<td>White</td>
<td>5.12%</td>
</tr>
</tbody>
</table>
BGH 2022 Impact

Member State
**Highest Education Level**

- Associates Degree: 8.93%
- Bachelors Degree: 39.12%
- Doctoral: 2.01%
- GED: 0.75%
- High School Diploma: 4.40%
- Masters Degree: 23.77%
- Some College: 18.36%
- Vocational/Technical Training: 2.64%
Years of Experience in Cybersecurity

- 0-5: 714
- 6-10: 49
- 11-15: 20
- 16-20: 6
- 21-25: 1
- None: 11

Years of Experience in IT

- 0-5: 562
- 6-10: 111
- 11-15: 59
- 16-20: 34
- 21-25: 24
- 26+: 6
- None: 5
Has a BGH donation or workshop enabled you to get a job or cert or internship?

Yes. I won a network+ voucher and was able to obtain a CEH certification thanks to BGH.

Yes! I purchased my Sec+ voucher through BGH.

Yes, the study group helped me prep for my Sec+.

Yes, BGH has given me a voucher for the Security+ class study group.

Not directly but it helped with my confidence.

Yes! Going to workshops I have made valuable.

Not yet, but I am hoping to pass the CEH exam.

Currently Sec+ in progress.

Not yet, but I do get help regularly.

Not to date as I am brand new to this field.

Not yet, I hope the BGH foundation will help me in the process of using the memberships.

Yes Certification.

Not as of yet but I’m banking on it.

Yes Certification.

Yes, I was awarded a Security+.

Yes, I learned useful lessons and tactics in the Security+ class.

Yes, I was able to obtain a CEH certification.

Yes- network plus.

I purchased my SEC+ voucher via BGH.

A donation has helped me obtain a computer that I purchased my SEC+ voucher via BGH.

Yes, BGH has given me a voucher for the Security+ class study group.

Yes, BGH has supported me by providing a network+ voucher and was able to obtain a CEH certification thanks to BGH.

Yes, it helped grow my confidence.

Yes, it has helped me acquire knowledge and I purchased my SEC+ voucher via BGH.

Security+ class study group helped me to be not yet, but I do get help regularly.

Not yet, but I hope the BGH foundation will help me in the process of using the memberships.

Yes, I am working towards my cert thanks to BGH.

I am still in the process of using the memberships.

Yes, it has helped me acquire knowledge and I purchased my SEC+ voucher via BGH.

Yes- network plus.

BGH 2022 Impact
Has BGH enabled you to get opportunities such as scholarships or inclusion in one of our partner promotions?
Social Media Presence

LinkedIn
9,031 Followers
LinkedIn Group has 122 members

Twitter
5,107 Followers

YouTube
430 Subscribers

Instagram
3,435 Followers
8,000 accounts reached in the last 30 days
2022 Study Groups

Security+
Pentest+
Certified Ethical Hacker
Wireshark
eJPT
2022 Training Year in Review

- 1000+ Free Workshops
- 1000+ Educated in Ethical Hacking, Cybersecurity Fundamentals
- 500+ Students Received Training From Ethical Hacking Workshops
- Helped 50+ People get Certified in Cybersecurity
- Participated in 2 Capture the Flag Competitions
3,435 IG Followers
8000+ accounts reached in the last 30 days

2nd Place
1601 impressions about partnership with Masterfully

Top Post
2,228 impressions about partnership with Diana Initiative

3rd Place
Educational phishing email had 1526 posts
Hacker Summer Camp

BGH brought 71 people and provided 23 scholarships to help bring recipients to Las Vegas for hacker summer camp, a collection of cybersecurity conferences which include BlackHat USA, The Diana Initiative, BSides LV, and Def Con. Recipients received free tickets and $1,500 in travel funds and were able to network, expand their knowledge, learn, and see cutting edge research, advances in technology and learn about the cybersecurity field.
25 students received scholarships for the CEH Accelerator Program. The BGH Ethical Hacking Accelerator Project is an 18-week program that provides applicants with hands on ethical hacking labs, the official Certified Ethical Hacker ebook, and instructor led training on the Certified Ethical Hacking exam. The accelerated program will provide the applicants with hands on application and use of real-world tools such as nmap, burpsuite, hydra, and wireshark. This training will allow the applicants to see how the tools are used in the work force as well as providing the tools and techniques necessary to pass the CEHv11 exam. After the 18-week program, the students will be provided with an exam voucher that will provide them the opportunity to take the CEH exam and obtain a certification that will allow them to use that certification to obtain an entry level offensive security position.
2022 Impact

- Received $250,000 in Corporate Support
- Received $140,000 in Grants
- Had 60+ Volunteers Donate Their Time
- Learning Sessions Taught 6 Days a Week
- Reviewed 100 Resumes and Helped Many Members Obtain Cyber Jobs or Internships
- Provided 340+ Rangeforce Training Subscriptions to Members